## Locke Lord

## INDEPENDENT CONTRACTOR MISCLASSIFICATION AND COMPLIANCE PRACTICE

**Diverse Industries Represented** - Over the past 12 years, our team members have represented clients in independent contractor compliance and misclassification matters in an array of diverse industries, including:

- Accounting
- Adult entertainment
- Advertising/commercials
- Air conditioning and cooling products
- Alcoholic beverages
- Amateur athletics
- Amusement park and recreational services
- Au pair
- Automotive demonstrations and repairs
- Car service
- Care services
- Cleaning/custodian
- Coaching
- Computer programming and technical consulting
- Construction
- Consulting services
- Cosmetics/beauty products
- Courier services
- Court reporting
- Cultural exchange
- Daycare
- Delivery
- Derivatives data
- Direct selling
- Distribution
- Dog walking
- Education
- Electrical services and manufacturing
- Energy
- Engineering
- Entertainment
- Event marketing
- Exchange programs
- Exercise and fitness training
- Fashion/design
- Financial services, banking and mutual funds
- Firearms
- Food preparation demonstrations
- Food products, including snacks, ethnic foods, tortillas and frozen products
- Foreign languages
- Franchising

- Government contracting
- Hacking and hackathon programs
- Hail repair
- Health care, hospitals, physical therapy, nursing and other service providers
- Heavy industry manufacturing
- Hedge fund/investing
- Home shopping/beauty, bath and home products
- Hospitality/hotels and lodging/leisure
- Housing renovations
- Human resource management
- Ice cream
- Information technology/software development
- Inspection services
- Insurance and insurance adjusting
- Internet sales
- Interpretation/interpreting
- Janitorial
- Land and property surveys, inspections and records
- Language services
- Law and legal services
- Library
- Limousine
- Logistics
- Maid services
- Manufacturing
- Marketing
- Massage therapy
- Media
- Medical services and devices
- Meditation
- Meetings and events
- Mental health services
- Mergers and acquisitions
- Messenger
- Military contracting
- Museum
- Music/band
- Nonprofit organizations
- Oilfield services
- Online services
- Paper and household products

- Pet services
- Pharmaceuticals/life sciences
- Physical, occupational and speech pathology therapy
- Private equity
- Professional services, including law, accounting and management consulting
- Promotional
- Psychology
- Publishing/editing
- Quality, safety, and performance inspection, testing and repair
- Radio
- Real estate sales and development
- Recruitment/referral agencies
- Residential housing services
- Sales
- Security and guard services
- Service of process
- Snack foods
- Social work, marriage and family therapy services
- Software engineering
- Software services, development, consulting
- Song writing
- Sourcing
- Sports and athletic teams
- Staffing
- Teaching
- Telephone sales
- Television, radio and movie production
- Title and property search
- Tours
- Training
- Translation/translating
- Transportation/delivery/trucking/ logistics
- Travel
- Tutoring
- Website services
- Workforce management
- Yoga

## www.lockelord.com

Locke Lord LLP disclaims all liability whatsoever in relation to any materials or information provided. This piece is provided solely for educational and informational purposes. It is not intended to constitute legal advice or to create an attorney-client relationship. If you wish to secure legal advice specific to your enterprise and circumstances in connection with any of the topics addressed, we encourage you to engage counsel of your choice. (122623)