

# LOCKE LORD DIVERSITY AWARENESS

August 2016: Women's Equality Day

On Friday, August 26th, 2016, Women's Equality Day, we will celebrate the anniversary of the 19th Amendment of the Constitution which granted women the right to vote. In 1971, after a Joint Resolution of Congress, August 26th became designated as Women's Equality Day, and called for the President to issue a proclamation annually to commemorate the day.

Below is an excerpt from one of the most recent proclamations made by President Barack Obama:

*"Women's Equality is a core civil and human rights principle in the United States and around the world. Across America, women are contributing to our economy and our Nation in innovative and exciting ways. From businesses to battlefields, women are vital to the prosperity and security of our country. As we celebrate the last 95 years of progress in advancing women's rights, let us rededicate ourselves to the idea that our Nation is not yet complete; there is still work to do to secure the blessings of our country for every American daughter."*

*-Presidential Proclamation – Women's Equality Day, 2015*

96 years after the passing of the 19th Amendment and 45 years after the creation of Women's Equality Day, there is still a lot of progress to be made. However, there are key moments in the past few years that should not be overlooked, some of which have happened right here at Locke Lord.



## Did you know ...

- Currently, women earn 47 percent of all law degrees, and 48 percent of all medical degrees.
- Women make up 47 percent of the U.S. labor force, and 59 percent of the college-educated, entry-level workforce.
- Jerry Clements, current Chair of Locke Lord, was named the 2015 Baylor Lawyer of the Year, becoming the first woman to receive the honor since its inception.
- On August 4, 2015, Paulette Brown became the first woman of color and only the third African American to serve as President of the American Bar Association.
- Six of Locke Lord's offices are led by women Office Managing Partners - Chicago, Dallas, Istanbul, Los Angeles, San Francisco and Washington D.C.

*The heart of Locke Lord lies within our people and the many different experiences and perspectives we share. We recognize, embrace and celebrate our differences and believe we can only provide our clients with the best possible representation if we reflect the diversity of the clients and communities we serve.*

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Lord<sup>LLP</sup>

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