



PRIVACY NOTICE AT COLLECTION FOR CALIFORNIA RESIDENTS

This Privacy Notice at Collection applies to personal information of California residents to the extent the information is subject to the California Consumer Privacy Act of 2018 (CCPA). This notice does not apply to personal information collected pursuant to (i) the federal Gramm-Leach-Bliley Act and its implementing regulations or the California Financial Information Privacy Act; or, (ii) certain medical and health information covered by HIPAA.

Additional information can be found in the Firm’s global privacy policy (the “Global Privacy Policy”) and the Firm’s Privacy Policy for California Residents under the California Consumer Privacy Act of 2018 (the “CCPA Policy”).

Personal Information We Collect

We collect information that identifies, relates to, describes, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household (“personal information”). **We do not and will not sell your information.**

We may collect the following categories of your personal information for the following business or commercial purpose(s):

<p><u>Identifiers</u> – Real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, social security number, driver’s license number, passport number, or other similar identifiers.</p>
<p><i>Business or Commercial Purpose(s) for which Personal Information is Collected:</i></p> <p>This information is collected for the purpose of:</p> <ul style="list-style-type: none">• building relationships with existing and potential clients and other interested parties and communicating with such parties; and• providing legal services to our clients.
<p><u>Personal Information Categories Listed in the California Customer Records statute (Cal. Civ. Code 1798.80(e))</u> – Name, signature, social security number, physical characteristics or description, address, telephone number, passport number, driver's license or state identification card number, insurance policy number, education, employment, employment history, bank account number, credit card number, debit card number, or any other financial information, medical information, or health insurance information. Some personal information included in this category may overlap with other categories.</p>

Business or Commercial Purpose(s) for which Personal Information was Collected:

This information is used for the purpose of:

- establishing and maintaining your employment relationship with us, whether as a partner, employee, contractor or consultant;
- building relationships with existing and potential clients and other interested parties and communicating with such parties; and
- providing legal services to our clients.

Characteristics of protected classifications under California or federal law – Race, color, age (40 years and older), ancestry, national origin, citizenship, religion or creed, marital status, medical condition, physical or mental disability, sex (including gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions), sexual orientation, veteran or military status, genetic information (including familial genetic information)

Business or Commercial Purpose(s) for which Personal Information is Collected:

This information is used for the purpose of:

- building relationships with existing and potential clients and other interested parties and communicating with such parties; and
- providing legal services to our clients.

Commercial Information – Records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.

Business or Commercial Purpose(s) for which Personal Information is Collected:

This information is used for the purpose of:

- building relationships with existing and potential clients and other interested parties and communicating with such parties; and
- providing legal services to our clients.

Biometric Information – Physiological, biological or behavioral characteristics, including imagery of the face and voice recordings, from which an identifier template, such as a face print, a minutiae template, or a voiceprint, can be extracted, and information on sleep, health, or exercise.

Business or Commercial Purpose(s) for which Personal Information is Collected:

This information is used for the purpose of:

- building relationships with existing and potential clients and other interested parties and communicating with such parties; and
- providing legal services to our clients.

Sensory Data – Audio, electronic, visual, thermal, olfactory, or similar information.

Business or Commercial Purpose(s) for which Personal Information is Collected:

This information is used for the purpose of:

- building relationships with existing and potential clients and other interested parties and communicating with such parties; and
- providing legal services to our clients.

Internet or other electronic network activity information – Browsing history, search history, and information regarding a consumer’s interaction with an Internet Web site, application, or advertisement.

Business or Commercial Purpose(s) for which Personal Information is Collected:

This information is used for the purpose of:

- building relationships with existing and potential clients and other interested parties and communicating with such parties;
- monitoring the use of the Firm’s systems by our personnel; and
- analyzing and improving the firm website.

Professional or employment-related information – Current and/or past employment history including performance evaluations.

Business or Commercial Purpose(s) for which Personal Information is Collected:

This information is used for the purpose of:

- building relationships with existing and potential clients and other interested parties and communicating with such parties; and
- providing legal services to our clients.

Non-public education information (as defined in the Family Educational Rights and Privacy Act (20 U.S.C. 1232g, 34 C.F.R. Part 99)) – Education records, files, documents, and other materials directly related to a student maintained by an educational agency or institution or by a person acting for such an agency or institution, such as grades, transcripts, class lists, student schedules, student identification codes, student financial information, or student disciplinary records.

Business or Commercial Purpose(s) for which Personal Information is Collected:

This information is used for the purpose of providing legal services to our clients.

Further Information

Please visit our website, www.lockelord.com, for further information about personal information we collect, and your rights under the California Consumer Privacy Act of 2018.

If you have questions about this notice, please contact us at:

Phone: 888-558-5025

Website: www.lockelord.com

Email: CCPAInquiries@lockelord.com

Address: 2200 Ross Avenue
Suite 2800
Dallas, TX
Attn: CCPA Inquiries

Effective: December 31, 2019