Survey: SRA Legal Diversity 2017

Submissions: 56

Completed: 19

Regulator Number: 472034



1. Select one category which best describes your role in the firm.

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer
Solicitor									I			
partner (sole												
practitioner,		1	0	0	0	0	0	0	0	0	0	0
member or												
director)	1											
Solicitor (not		0	7	0	0	0	0	0	0	0	0	0
partner)	7	U	/	U	U	0	Ü	U	U	U	U	0
Other fee		0	0	2	0	0	0	0	0	0	0	0
earning role	2	U	U	2	U	U	U	0	U	O	U	0
Role directly												
supporting a		0	0	0	3	0	0	0	0	0	0	0
fee earner	3											
Managerial role	1	0	0	0	0	1	0	0	0	0	0	0
IT/HR/other	1											
corporate		0	0	0	0	0	3	0	0	0	0	0
services role	3	U	U	U	U	U	5	U	U	U	U	U
Barrister	0	0	0	0	0	0	0	0	0	0	0	0
Dairistei	0	U	U	U	U	U	U	U	U	U	U	0
Chartered												
Legal Executive		0	0	0	0	0	0	0	0	0	0	0
(Fellow)/CILEx								Ŭ		Ü		
Practitioner	0											
Licensed			_	_	_	_	_	_	_	_		_
Conveyancer	0	0	0	0	0	0	0	0	0	0	0	0

Locke Lord (UK) LLP

Patent or Trade Mark Attorney		0	0	0	0	0	0	0	0	0	0	0
Costs Lawyer	0	0	0	0	0	0	0	0	0	0	0	0
Notary	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	2	0	0	0	0	0	0	0	0	0	0	0

2. Which age category are you in?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer
16 - 24	0	0	0	0	0	0	0	0	0	0	0	0
25 - 34	5	0	2	1	1	0	1	0	0	0	0	0
35 - 44	7	1	4	0	0	0	1	0	0	0	0	0
45 - 54	3	0	0	1	2	0	0	0	0	0	0	0
55 - 64	2	0	1	0	0	0	1	0	0	0	0	0
65+	1	0	0	0	0	1	0	0	0	0	0	0
Prefer not to say	1	0	0	0	0	0	0	0	0	0	0	0

3. Which gender do you identify with?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer
Man	5	1	2	0	0	1	1	0	0	0	0	0
Woman	14	0	5	2	3	0	2	0	0	0	0	0
Other												
preferred		0	0	0	0	0	0	0	0	0	0	0
Description	0											
Prefer not to		0	0	0	0	0	0	0	0	0	0	0
say	0	Ü	0	0	0	0	0	0	0	0	0	0

4. Do you consider your own gender identity to be different from that associated with your sex as registered at birth?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner		Patent or Trade Mark Attorney	
Yes	1	0	1	0	0	0	0	0	0	0	0	0
No	18	1	6	2	3	1	3	0	0	0	0	0
Prefer not to		0	0	0	0	0	0	0	0	0	0	0
say	0	0	0	0	Ü	0	0	0	0	0	0	U

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer
Yes	1	0	0	0	0	0	1	0	0	0	0	0
No	18	1	7	2	3	1	2	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	
Yes, limited a		0	0	0	0	0	0	0	0	0	0	0
lot	0	ŭ	ŭ	ŭ	, and the second	Š	ŭ	,	· ·	,	ŭ	, and the second
Yes, limited a		•						•				
little	1	0	0	0	0	0	1	0	0	0	0	0
No	18	1	7	2	3	1	2	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0

7. What is your ethnic group?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	
Asian/Asian Briti	ish											·
Bangladeshi	0	0	0	0	0	0	0	0	0	0	0	0
Chinese	0	0	0	0	0	0	0	0	0	0	0	0
Indian	1	0	1	0	0	0	0	0	0	0	0	0
Pakistani	0	0	0	0	0	0	0	0	0	0	0	0
Any other Asian background	0	0	0	0	0	0	0	0	0	0	0	0
Black/Black Britis	sh		•									
African	0	0	0	0	0	0	0	0	0	0	0	0
Caribbean	1	0	0	0	0	0	1	0	0	0	0	0
Any other Black background	0	0	0	0	0	0	0	0	0	0	0	0
Mixed/multiple	ethnic groups	_										
White and Asian	1	1	0	0	0	0	0	0	0	0	0	0
White and Black African	0	0	0	0	0	0	0	0	0	0	0	0
White and Black Caribbean	0	0	0	0	0	0	0	0	0	0	0	0
White and Chinese	0	0	0	0	0	0	0	0	0	0	0	0
Any other Mixed/multiple Ethnic background White	0	0	0	0	0	0	0	0	0	0	0	0

White

British/English/ Welsh/Norther n Irish/Scottish		0	6	1	3	0	1	0	0	0	0	0
Irish	0	0	0	0	0	0	0	0	0	0	0	0
Gypsy or Irish Traveller	0	0	0	0	0	0	0	0	0	0	0	0
Any other White background	3	0	0	1	0	1	1	0	0	0	0	0
Other ethnic gro	up											
Arab	0	0	0	0	0	0	0	0	0	0	0	0
Any other ethnic group	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	•											
Prefer not to say	1	0	0	0	0	0	0	0	0	0	0	0

8. What is your religion or belief?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer
No religion or		1	2	1	0	1	2	0	0	0	0	0
belief/Atheist	8				-			•	-		-	-
Buddhist	0	0	0	0	0	0	0	0	0	0	0	0
Christian	9	0	3	1	3	0	1	0	0	0	0	0
Hindu	1	0	1	0	0	0	0	0	0	0	0	0
Jewish	1	0	1	0	0	0	0	0	0	0	0	0
Muslim	0	0	0	0	0	0	0	0	0	0	0	0
Sikh	0	0	0	0	0	0	0	0	0	0	0	0
Any other religion or belief	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0

9. What is your sexual orientation?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	
Bisexual	0	0	0	0	0	0	0	0	0	0	0	0
Gay man	0	0	0	0	0	0	0	0	0	0	0	0
Gay woman/lesbia n	0	0	0	0	0	0	0	0	0	0	0	0
Heterosexual/s traight	19	1	7	2	3	1	3	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0

10. Did you mainly attend a state or fee paying school between the ages 11 – 18?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer
UK State		0	2	1	2	0	2	0	0	0	0	0
School	9	U	3	1	2	O	2	U	Ü	O	0	U
UK Independent/F ee-paying School	5	1	3	0	1	0	0	0	0	0	0	0
Attended school outside the UK	5	0	1	1	0	1	1	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0

11. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed	Patent or Trade Mark Attorney	
Yes	3	1	0	1	0	0	0	0	0	0	0	0
No	10	0	7	0	0	1	1	0	0	0	0	0
Did not attend University	6	0	0	1	3	0	2	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0

12. Are you a primary carer for a child or children under 18?

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	_	Licensed		
1	0	1	0	0	0	0	0	0	0	0	0
18	1	6	2	3	1	3	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
	1	partner (sole practitioner, member or director) 1 0 18 1	partner (sole practitioner, member or director) Solicitor (not partner) 1 0 1 18 1 6	partner (sole practitioner, member or director) Solicitor (not partner) Outher fee earning role 1 0 1 0 18 1 6 2	partner (sole practitioner, member or director) Solicitor (not partner) Solicitor (not partner) Other fee earning role earning role 1 0 1 0 0 18 1 6 2 3	partner (sole practitioner, member or director) Solicitor (not partner) Solicitor (not partner) Other fee earning role Role directly supporting a fee earner role 1 0 1 0 0 0 0 18 1 6 2 3 1	partner (sole practitioner, member or director) Solicitor (not partner) Solicitor (not partner) Other fee earning role Role directly supporting a fee earner Fee earner Nanagerial corporate services role 1 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	partner (sole practitioner, member or director) Solicitor (not partner) Solicitor (not partner) Other fee earning role fee earner Managerial corporate services role Barrister 1 0 1 0 0 0 0 0 0 0 18 1 6 2 3 1 3 0	partner (sole practitioner, member or director) Solicitor (not partner) Description of director) Description of director partner of director of dir	partner (sole practitioner, member or director) 1 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	partner (sole practitioner, member or director) Solicitor (not partner) Description of director) Partner (sole practitioner, member or director) Description of director) Description of director) Patent or Trade services role of director of

13. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer
No	17	0	7	2	3	1	3	0	0	0	0	0
Yes, 1 - 19 hours a week	1	0	0	0	0	0	0	0	0	0	0	0
Yes, 20 - 49 hours a week	0	0	0	0	0	0	0	0	0	0	0	0
Yes, 50 or more hours a week②		0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	1	1	0	0	0	0	0	0	0	0	0	0

Notary	Prefer not to say
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