

LOCKE LORD DIVERSITY AWARENESS

October 2019: Global Diversity Awareness Month

Our world is evolving and becoming less fragmented and more unified. It is emblematic of the multicultural and diverse society in which we currently find ourselves. As we celebrate this October Global Diversity Awareness Month, we commit ourselves to creating, yearlong, an inclusive environment, embracing our differences and celebrating our similarities. In this way, we pay tribute to the many contributions diverse individuals make on a daily basis to improve the global society in which we live. Having a truly multicultural society requires us to do nothing less.

WHY WE CELEBRATE GLOBAL DIVERSITY AWARENESS MONTH

Cultural diversity is important.

Societies and their citizens are more mobile than ever. With the advent of advanced technology and enhanced modes of transportation, there is virtually no circumstance in which people cannot connect. This brings together races, ethnicities and cultures with which we may not be familiar. To ensure peace and the maintenance of the rule of law, having an appreciation of cultural diversity is not optional.

In the end, we are all the same.

As we grow and develop globally, learning various languages and the intricacies of individual groups around the world — not being afraid of what we believe to be the unknown — we will discover more similarities than differences and, as a result, we will all be and do better.

It takes both diversity and inclusion.

Diversity is more than just bringing different people together in one space. To do that is temporary. We must also intentionally make those who we bring together feel welcomed. Our individual parts don't make us cohesive. Putting the parts all together makes us an unstoppable team.

EXAMPLES OF HOW WE CAN OBSERVE GLOBAL DIVERSITY AWARENESS MONTH

- Have a multicultural lunch where everyone brings a dish from a different culture and explains it to others.
- Choose a book to read and discuss together — perhaps *We Cast a Shadow* by Maurice Carlos Ruffin.
- Engage in a joint community service project — perhaps adopt a school or class where more than one language is spoken.



The heart of Locke Lord lies within our people and the many different experiences and perspectives we share. We recognize, embrace and celebrate our differences and believe we can only provide our clients with the best possible representation if we reflect the diversity of the clients and communities we serve.

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