

LOCKE LORD DIVERSITY AWARENESS

November 2018: Veterans Day

This year marks the 100th anniversary of the end of major hostilities that resulted in the Armistice to end World War I. Famously, that Armistice occurred on the 11th hour of the 11th day of the 11th month of 1918. Veterans Day, which was first established as "Armistice Day" in 1938 and then renamed Veterans Day in 1954, is the U.S. holiday observed annually on November 11 to honor American veterans of all wars. Last year, President Trump declared November National Veterans and Military Families month.

Locke Lord proudly recognizes its 17 employees, made up of both attorneys and staff spanning seven of our United States offices, who are self-identified as veterans of the U.S. Military.

Supporting veterans organizations has always been a priority at the Firm. Over the years, Locke Lord attorneys have been actively involved in various fundraising efforts to support multiple veterans causes. This year, our Chicago office, through its Pay it Forward Committee, sponsored a Halloween Candy Give-Back through Operation Gratitude. Operation Gratitude sends care packages to U.S. servicemen and women around the world, and the organization has delivered more than 2.1 million care packages filled with items donated by grateful Americans and service-friendly companies that want to express their support for heroes serving overseas and here at home. This year, the Chicago office collected over 75 pounds of candy to place in these care packages to send to our active service members. In addition, the Chicago office will be holding a jeans Friday in the near future to benefit AllenForce. AllenForce is a 501(c)(3) organization benefitting the Healthy Minds Healthy Bodies initiative to promote a healthy and successful lifestyle for all service members and veterans of all eras of the United States Armed Forces and their loved ones by providing positive networking, fitness and recreational opportunities and community events.



Halloween Candy Give-Back to benefit Operation Gratitude

While all of our veterans are important and deserving of our thanks, recent veterans of the Iraq and Afghanistan Wars face pressing challenges. We encourage you to visit the following organizations' websites to learn how you can advocate for veteran equality, support military families, help veterans improve their mental health and find employment opportunities:

- U.S. Department of Veterans Affairs (<https://www.va.gov/>)
- U.S. Department of Veterans Affairs, Office of Diversity and Inclusion (<https://www.diversity.va.gov/programs/lgbt.aspx>)
- Military Order of the Purple Heart (<http://www.purpleheart.org/>)
- Iraq and Afghanistan Veterans of America (<http://iava.org/>)
- Veterans of Foreign Wars (<http://www.vfw.org/>)
- American Legion (<http://www.legion.org/>)
- Disabled American Veterans (<https://www.dav.org/>)
- Operation Gratitude (<https://www.operationgratitude.com/>)
- AllenForce (<http://www.vetfitness.org/af2017/index.php>)

The heart of Locke Lord lies within our people and the many different experiences and perspectives we share. We recognize, embrace and celebrate our differences and believe we can only provide our clients with the best possible representation if we reflect the diversity of the clients and communities we serve.

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