At Locke Lord, we are proud to be an LGBTQ “Employer of Choice,” having achieved a 100 percent rating in the Human Rights Campaign Foundation’s 2019 Corporate Equality Index. During this historic Pride Month, we are privileged to recognize significant contributions of a few of our LGBTQ colleagues.

**Hugh Balsam**, Chicago Partner, authored an influential amicus curiae brief in *Varnum v. Brien*, in which the Iowa Supreme Court unanimously invalidated as unconstitutional the state’s prohibition on same-sex marriage. Iowa became one of the first states to recognize the right of same-sex couples to marry.

**Nicholas DiCeglie**, New York Senior Counsel, advises clients in the chemical, pharmaceutical, polymer, inorganic material and biotechnology fields. He is co-founder of Kaleidoscope Collaborations, which produces charity events in and around New York and has raised over $30,000 for LGBTQ and HIV/AIDS-related charities.

**John Emmanuel**, New York Partner, practices insurance regulatory and general corporate law. He volunteers his time to the NYC Anti-Violence Project, which provides assistance to LGBTQ and HIV-affected people across NYC each year through its hotline, counseling, support groups, legal representation and individual advocacy.

**Matt McTygue**, Managing Partner of the Boston Office, practices private equity and finance law. He serves on the Board and is Treasurer of Pride in Our Workplace. He previously served on the “Yes on 3” Coalition Leadership Committee defend transgender public accommodation protections and also served on the Massachusetts Senate President’s LGBT Advisory Committee.

**Michael Meidinger**, Boston Associate, serves on the Board of Directors of Pride in Our Workplace (PIOW), a nonprofit corporation that develops and brings together LGBTQ professionals in the Boston area and has assisted on a pro-bono basis with PIOW’s incorporation as a Massachusetts nonprofit and its application for federal 501(c)(3) status.

**Richard Morrow**, Austin Partner, has assisted with the development of thousands of affordable housing communities, including the Montrose Center, soon to be the nation’s second largest LGBTQ-affirming housing for low-income seniors.

**Mario Nguyen**, Dallas Associate, conducts internal investigations, navigating government investigations and advocating for clients in criminal proceedings and collateral civil matters. Mario is the President of the Dallas LGBT Bar Association.

**Jason Scheff**, Boston Associate, concentrates his practice on white collar criminal defense and internal investigations. He is a long-time donor and volunteer with the Trevor Project, a national 24-hour, toll-free confidential suicide hotline for LGBTQ youth.

**Sara Schnorr**, Boston Of Counsel, focuses her practice on complex real estate acquisition, development, land use and financing matters, particularly for clients in the affordable housing, life sciences and telecommunications industries. In 2016, she became the first transgender woman appointed to serve on the Massachusetts Commission on the Status of Women.

**Joseph Vallo**, West Palm Beach Partner, concentrates his practice on securities arbitration and mediation as well as securities litigation. He has wide-ranging experience in retail brokerage compliance in domestic and international markets. Joe is past President and former member of the Board of the National LGBT Bar Association (Foundation).

**Julie Webb**, Chicago Partner, represents clients in class actions and complex litigation throughout the country. Julie is the Co-Chair of the Chicago Diversity & Inclusion Committee.

For over 13 years, **Paul J. Williams**, Dallas administrative assistant, has been involved with the Dallas Chapter of the Lambda Car Club International, the largest collector car club in North America for LGBTQ people, their friends and allies. Paul served a two-year term as Dallas Chapter President.

The heart of Locke Lord lies within our people and the many different experiences and perspectives we share. We recognize, embrace and celebrate our differences and believe we can only provide our clients with the best possible representation if we reflect the diversity of the clients and communities we serve.