



Locke Lord

Mission, Vision and Values

January 2019

MISSION STATEMENT:

Locke Lord is a premier full-service law firm with the knowledge and experience required to address the opportunities and challenges faced by our clients in important and growing industry sectors in the United States and around the world. We pride ourselves on providing the highest-quality professional and personal service via our lawyers and staff working collaboratively across all of our offices and practices in order for our clients to achieve their goals.

VISION STATEMENT:

We will continue to provide superior, efficient and responsive service by recruiting, training and retaining talented lawyers and staff dedicated to excellence in client services, while maintaining a collaborative, diverse and inclusive environment, which provides opportunities to drive business growth and productivity. We will deploy our resources, including technology advances, to support our lawyers and staff in their work on behalf of our clients.

CORE VALUES:

We ask all of our lawyers and staff to commit to our mission and to implement our vision in accordance with our values, which are:

Integrity: "Doing the right thing" is not just a common phrase for us, it is a primary guide for all of our actions

Innovation: We grow by developing and adapting to new tools and ideas to drive efficiencies for our clients

Collegiality and Collaboration: Our people are our greatest asset. We maintain a culture of decency and friendship and genuinely respect, appreciate and care about each other, and that includes actively and consistently promoting and encouraging help-seeking and self-care

Diversity and Inclusion: A diverse and inclusive workplace brings different perspectives, yielding more creativity and better results on behalf of our clients and our Firm. Our environment will be free of all forms of discrimination and also celebrate the broadest possible spectrum of viewpoints, backgrounds and beliefs

Excellence: We recognize that our clients must have total trust and confidence in us. We capitalize on our strengths and how best to leverage them for our clients