LOCKE LORD

Locke Lord Bissell & Liddell LLP - New York
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Hiring Attorney: **Mr. Gregory T. Casamento**
Address Inquiries To:
Ms. Grace Lykins
Marketing & Recruiting Coordinator
Locke Lord Bissell & Liddell LLP
3 World Financial Center
New York, NY 10281
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Total # offices: **12** Firm size range: **501-700**
NALP member? **Y** Office size range: **26-50**
Total attys in this office: **43**

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Intellectual Property Litigation	11	13
Business Litigation & Arbitration	3	6
Intellectual Property Pharmaceutical	2	1
Litigation - Direct Insurance	1	1
Litigation - Reinsurance	2	0
Corporate - Insurance	1	1
Bankruptcy & Restructuring	1	0

COMPENSATION & EMPLOYMENT DATA:

	2010	BEGAN WORK IN		EXPECTED
Lawyers	Compensation	2008	2009	2010
Laterals		2 (0)	33 (0)	
Post-clerkship		0 (0)	0 (0)	0
Entry-level	160,000 /yr	1 (1)	0 (0)	1
LLMs (US)		0 (0)	0 (0)	
LLMs (non-US)		0 (0)	0 (0)	
Summer				
Post-3Ls	$/wk	0 ( )	0 ( )	0
2Ls	$/wk	0 ( )	1 ( )	2
1Ls	$/wk	0	1	0

2009 summer 2Ls considered for associate offers: **1** # offers made: **1**
Hire school term clerks? **CBC**
1Ls hired? **TBD** When after 12/1 should 1Ls apply? **Any time after 12/1**
Split summers allowed? **CBC** If yes, minimum weeks:
Comments:
Accept applications for 2011 summer program from:
Joint degree students graduating in 2013? **Y**
Evening students graduating in 2013? **Y**
Judicial clerks? **N** Students at non-US law schools? **N**
Hiring Criteria: **See hiring criteria listed in the placement office at individual schools we visit for on-campus interviews. All other candidates must have strong academic credentials.**

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:
Judicial clerkship bonus? **CBC**
Comp./prog. credit for judicial clerkship? **CBC**
Comp./prog. credit for other adv. degrees? **CBC**
Other compensation comments: **Judicial clerks who have clerked for at least one year at a state, federal, bankruptcy or supreme court will receive one year of credit toward partnership and for salary purposes.**

PARTNERSHIP DATA: Two or more tiers? **N**
Additional partnership prog. info: **The Firm hires its associates with the goal of mentoring and training them to partnership.**

WORK/LIFE INFORMATION:
Part-time allowed? **CBC** Part-time avail.to entry-level? **N**
 # p-t assoc. 0 (m) **10** (w) **ptrs/mbrs. 0** (m) **0** (w) **oth. lawy. 16** (m) **7** (w)
Elig. for alt. work sched. determined by: **All attys other than contract/temp**
Paid non-medical parental leave? **Y**
Comments: **The attorney maintains fairly regular or predictable core office hours and communicates these days/hours and any changes to his/her colleagues with as much advance notice as possible.**

TRAINING AND PROFESSIONAL DEVELOPMENT:
Coaching/mentoring program? **Y**
Evaluations: **Annual** Upward reviews? **N**
Professional development staff? **Y** Billable hours credit for training time? **N**
Rotation for jr. associates between departments/practice groups? **N**
Is rotation mandatory? **N**

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2010

As of Feb. 1, 2010		Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.
Hispanic/Latino	Men	0	0	0	0
	Women	0	0	0	0
White	Men	20	9	5	0
	Women	1	4	2	2
Black/African American	Men	0	0	0	0
	Women	0	0	0	0
Nat. Hawaiian/ Other Pacific Is.	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	0	1	1	0
	Women	0	0	0	0
Amer. Indian/ Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	0	0	0
TOTAL	Men	20	10	6	0
	Women	1	4	2	2
	TOTAL NUMBER	21	14	8	2
Disabled	Men	0	0	0	0
	Women	0	0	0	0
Openly GLBT	Men	0	0	0	0
	Women	0	0	0	0

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:
Activities to increase the presence and retention of under-represented groups:
☒ Minority job fairs ☒ Bar sponsored programs
☒ Outreach to law student groups ☒ Firm diversity committee
☐ Directed mentoring efforts ☒ Rec. at schools w/large min. pop.
Comments: **Please see the NALP online directory for details on Locke Lord Bissell & Liddell's diversity efforts.**

CAMPUS INTERVIEWS for past year (see full list online):
schools visited in 2009: **18** # job fairs/consortia attended in 2009: **4**

BILLABLE HOURS: **2008** **2009**
Avg annual assoc. hrs worked:
Avg. annual assoc. billable hrs:
Is there a minimum billable hours expectation? **Y** If yes, number: **2000**
Hours policy details: **Billable hour credit can include up to 100 hours of approved pro bono work.**

Is billable hour credit given for pro bono work? **Y**
Is there a maximum that will be credited? **Y** If yes, what? **100**
For bonus consideration, is a pro bono hour equivalent to a billable hour? **Y**
PRO BONO INFORMATION: ☒ Firm-wide ☐ Office specific
☐ % firm billable hours: ☒ avg. hrs. per attorney: **20.62**
Participation: **71** % assoc. **31** % ptrs/mbrs **24** % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):
Sponsor split pub int. summer and/or post-graduate fellowship? **CBC**
Comments:

NARRATIVE: Investing your future with Locke Lord will ensure your growth as an attorney and as a person. You will work with some of the brightest legal minds in the country and have a chance to make a difference. Our firm is based on a commitment to individual creativity combined with a spirit of collaboration. Locke Lord provides a supportive and challenging atmosphere - one that s separates us from the crowd and differentiates us from other big law firms.

We are diverse and come from all walks of life, but we share the common goal of doing the best we can for our many and varied clients. All lawyers create their own experiences and successes, but here you have a support team with you every step of the way.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.